



Board of Education

Public Meeting

May 29, 2018



Robert Projansky

Jann Skelton

Mindy Opper

Mary Mokris

Jordan Shumofsky

Michael Halik

Linda Freda, Ed.D.

**NORTH CALDWELL BOARD OF EDUCATION
NOTICE OF PUBLIC SESSION
GRANDVIEW SCHOOL CAFETERIA**

**May 29, 2018
7:30 P.M.**

AGENDA

- 1. CALL TO ORDER.**
- 2. PLEDGE OF ALLEGIANCE**
- 3. COMPLIANCE STATEMENT**

In compliance with the Open Public Meetings Act, notice of this meeting has been properly advertised in the designated newspaper and the agenda has been posted at the appropriate locations. (Fire Exits)
- 4. ROLL CALL**
- 5. BOARD PRESIDENT'S REPORT**
 - ▶ **Student Awards**
- 6. SUPERINTENDENT'S REPORT**
- 7. PUBLIC RECOGNITION**
- 8. ACTION ITEMS**
- 9. • Organizational Resolutions**
 - O1. Adopt educational programs currently in place**
 - O2. Approve adoption of listed textbooks**
 - O3. Approve legal advisor for special education**
 - O4. Approve legal advisor for general counsel**
 - O5. Approve legal advisor for bond counsel**
 - O6. Approve appointment of Homeless Liaison/School Safety Specialist/
504 Committee Coordinator/HIB Coordinator**
 - O7. Approve appointment Affirmative Action Officer/504 Committee
Coordinator/HIB Coordinator**
 - O8. Approve appointment of HIB Specialists**
 - O9. Approve designated depository**
 - O10. Approve petty cash accounts**
 - O11. Approve appointment of AHERA Program Manager/Designated Person
and Integrated Pest Management Coordinator**
 - O12. Approve official newspapers**
 - O13. Approve Requisition of District Taxes**
 - O14. Approve purchasing agent**
 - O15. Approve appointment of Treasurer of School Funds**
 - O16. Approve architectural firm**
 - O17. Appoint Health, Dental and prescription Benefits Broker**
 - O18. Approve total travel expenditures**
 - O19. Approve local travel expenses' accounts**
 - O20. Approve Open Public Records Act (OPRA) Officer**
 - O21. Approve line-item transfers between Board meetings**

- O22. Approve Public Agency Compliance (PACO) Officer
- O23. Approve Business Administrator/Board Secretary's authority to purchase in accordance with the Public Procurement Laws
- O24. Approve Safety and Health Designee and re-adopt the Emergency Management/Safety and Security Plan
- O25. Approve listed Tax Shelter Annuity Companies
- O26. Approve Agreement with Asbury Park Information Technology Center
- O27. Approve Property and Casualty Insurance Broker
- O28. Approve Lerch, Vinci & Higgins, Certified Public Accountants
- O29. Approve schedule of fees from Essex Regional Educational Services Commission (ERESC)
- O30. Approve Rullo & Juillet Associates, Inc.
- O31. Approve renewal of Horizon Medical and Dental coverage
- O32. Approve renewal Benecard/Trust Prescription
- O33. Approve Quality Assurance Project Plan (QAPP)
- O34. Approve District Lead Drinking Water Testing Sampling Plan Appendix B of QAPP

• General Resolutions

- G1. Approve contract with The Calais School
- G2. Approve listed state contract vendors
- G3. Approve NASPO contract vendors
- G4. Approve Cooperative Pricing System with Educational Services Commission of New Jersey
- G5. Approve Educational Data Services Inc.
- G6. Approve NJ Educational Computing Cooperative
- G7. Approve continuing Phoenix Advisors as Disclosure Agent
- G8. Approve facilities use form on behalf of Mr. Whitney
- G9. Approve completion of Superintendent's merit goals for 2017-2018
- G10. Approve completion of Business Administrator's merit goal for 2017-2018
- G11. Approve Guide for Standard Operating Procedures and Internal Controls inclusive of Purchasing Manual
- G12. Approve home instruction services provided by the Essex Regional Educational Services Commission
- G13. Approve Transportation Services Agreement for regular education routes with Essex Regional Educational Services Commission
- G14. Approve Transportation Services Agreement for special education routes with the Essex Regional Educational Services Commission
- G15. Approve Transportation Services Agreement for other transportation requests with the Essex Regional Educational Services Commission
- G16. Approve Resolution for Participation in Joint Transportation Services with Sussex County Regional Transportation Cooperative
- G17. Approve Agreement with Essex Regional Educational Services Commission to provide subscription busing services
- G18. Approve Policy 3437, Military Leave, at second reading
- G19. Approve Policy 4437, Military Leave, at second reading

- G20. Approve Policy 7425, Lead Testing of Water in Schools, at second reading
- G21. Approve Policy 7440, School District Security, at second reading
- G22. Approve Regulation 7440, School District Security, at second reading
- G23. Approve Policy 7441, Electronic Surveillance in School Buildings and on School Grounds, at second reading
- G24. Approve Regulation 7441, Electronic Surveillance in School Buildings and on School Grounds, at second reading
- G25. Approve Policy 8630, Bus Driver/Bus Aide Responsibility, at second reading
- G26. Approve Regulation 8630, Bus Driver/Bus Aide Responsibility, at second reading
- G27. Approve Policy 9242, Use of Electronic Signatures, at second reading
- G28. Approve listed field trip locations
- G29. Approve tuition pupil agreement

• **Business Resolutions**

- B1. Approve Public and Confidential Minutes of April 24, 2018
- B2. Approve May 15, 2018 payroll
- B3. Approve April 24, 2018 Hand Check Register
- B4. Approve March 2018 Secretary and Treasurer Reports
- B5. Approve March 2018 Board Secretary's Report
- B6. Approve May 23, 2017 Bills & Claims
- B7. Approve March 2018 Line Item Transfers
- B8. Approve May 31, 2018 payroll
- B9. Approve May 23, 2018 Hand Check Register
- B10. Approve May 23, 2018 Hand Check Register
- B11. Approve May 24, 2018 Hand Check Register

• **Personnel Resolutions**

- P1. Approve listed tenured teacher contracts
- P2. Approve listed non-tenured teacher contracts
- P3. Approve listed support staff contracts
- P4. Approve listed custodial/maintenance support staff contracts
- P5. Approve listed teachers for summer school program
- P6. Approve listed support staff for summer school program
- P7. Approve substitute teachers for the summer program
- P8. Approve substitute aides for the summer program
- P9. Approve hourly custodian
- P10. Approve listed hourly custodians
- P11. Approve listed lunch aides
- P12. Approve lunch/recess supervisors
- P13. Approve listed Rates of pay for non-contracted hourly/daily employees
- P14. Approve Child Study Team summer hours
- P15. Approve Family Medical Leave for listed employee
- P16. Approve Child Reading Leave for listed employee
- P17. Accept retirement, with regret, for listed employee
- P18. Accept retirement, with regret, for listed employee

- P19. Approve additional hours for behavioral consultant
- P20. Approve hours of ABA-discrete trial instruction
- P21. Approve hours for behavioral consultation services
- P22. Approve substitute speech therapist
- 9. OLD BUSINESS
 - Contract for Tiny Treasures Extended School Day, Inc., 2018-2019
- 10. NEW BUSINESS
- 11. ADJOURN TO CONFIDENTIAL SESSION (if necessary)

**The next scheduled public meeting of the Board will be held on June 18, 2018
Grandview School Cafeteria.**

Posting: Board Members, Principals, NCPE Co-Presidents, NCEA Co-Presidents, Caldwell Progress Press Member, Board Office, Schools, and Town Hall.



Resolutions
May 29, 2018

ORGANIZATIONAL RESOLUTIONS

O1. **RESOLVED** that the Board of Education adopt the educational programs currently in place in the district and each of the schools, subject to curriculum revision for the forthcoming school year as required by N.J.A.C. 6:8-4.5(a).

Moved: Seconded:

Yes: No:

O2. **RESOLVED** that the Board of Education approve the adoption of the following textbooks for the 2018-2019 school year:

<u>Subject</u>	<u>Vendor</u>	<u>Publication</u>
LA/Reading	Empowering Writers (K-6)	2010
	Great Books (K-6)	2006
	Houghton Mifflin (2-6)	2008
	Handwriting Without Tears (K-2)	2008
	Houghton Mifflin	
Mathematics	Journeys & Collections (5-6)	2017
	Mc Graw Hill (Everyday Math K-6)	2016
Science	Pearson (Connected Mathematics 3)	2006
	Pearson Scott Foresman (K-3)	2004
Music	Pearson Education	2016
	Silver-Burdett & Ginn (K-2)	1995
	Silver Burdett/Scott Foresman (3)	2002
	Scott Foresman	2000
Social Studies	Scott Foresman	2002
	Nystrom, Jr. Geographer Atlas	2005
	Prentice Hall	2014
	Nystrom Atlas	2005
	Perfection Learning	2014
	Houghton Mifflin Harcourt	2012
	NJ State Bar Foundation	2006

Moved: Seconded:

Yes: No:

O3. **RESOLVED** that the Board of Education approve Athina Cornell, Esquire, of the firm of **Sciarrillo, Cornell, Merlino, McKeever & Osborne Esquires of Westfield, New Jersey**, as its legal advisor for special

education matters for the 2018-2019 school year at a fee of \$165.00 per hour.

Moved: Seconded:

Yes: No:

- O4. **RESOLVED** that the Board of Education approve Anthony Sciarrillo, Esquire, of the firm of **Sciarrillo, Cornell, Merlino, McKeever & Osborne, Esquires** of Westfield, New Jersey, as its legal advisor for general counsel matters for the 2018-2019 school year, at a fee of \$165.00 per hour, at the will of the Board.

Moved: Seconded:

Yes: No:

- O5. **RESOLVED** that the Board of Education approve Andrea Kahn and C. Anthony Solimine, Esquires, of the firm of **McManimon & Scotland, Esquires** of Roseland, New Jersey, as its legal advisor for bond counsel matters, for the 2018-2019 school year.

Moved: Seconded:

Yes: No:

- O6. **RESOLVED** that the Board of Education approve the appointment of **Chris Checchetto** to the following positions for the North Caldwell School District for the 2018-2019 school year:

Homeless Liaison
School Safety Specialist
504 Committee Coordinator
Harassment, Intimidation & Bullying Coordinator

Moved: Seconded:

Yes: No:

- O7. **RESOLVED** that the Board of Education the appointment of **Michael Stefanelli** to the following positions for the North Caldwell School District for the 2018-2019 school year:

Affirmative Action Officer
504 Committee Coordinator

Move Seconded:

Yes: No:

O15. RESOLVED that the Board of Education hereby appoint **Steven J. Lella** as **Treasurer of School Funds** at a salary of \$3,800.00 for the term of office beginning July 1, 2018, through June 30, 2019, and

BE IT FURTHER RESOLVED that **Steven J. Lella** be covered by the Public Official Bond in the amount of \$200,000.00.

Moved: Seconded:

Yes: No:

O16. RESOLVED that the Board of Education approve **DiCara Rubino Architects** as the district's architectural firm located at **30 Galesi Drive, West Wing, Wayne, NJ 07470** for the 2018-2019 school year and any special projects as proposed, at the following rates:

Principal	\$175/hr.
Senior Associate Architect	\$165/hr.
Project Manager	\$150/hr.
Project Architect/Engineer	\$140/hr.
Job Captain/ Assistant Engr.	\$135/hr.
Project Designer	\$125/hr.
Specifications Writer	\$125/hr.
Senior Production	\$120/hr.
Intermediate Production	\$100/hr.
Interior Designer	\$135/hr.
Construction Administrator	\$140/hr.
Marketing/Public Relations	\$125/hr.
Accounting	\$ 55/hr.
Administrative Assistant	\$ 45/hr.
Clerical	\$ 45/hr.

Moved: Seconded:

Yes: No:

O17. **RESOLVED** that the Board of Education appoint **Brown & Brown Benefit Advisors, Livingston, NJ**, as Health, Dental and Prescription Benefits Broker for the 2018-2019 school year.

Moved: Seconded:

Yes: No:

O18. **RESOLVED** that the Board of Education approve the total travel expenditures for the District at a maximum of \$24,700.00 for the 2018-2019 school year; and

BE IT FURTHER RESOLVED, that the Business Administrator keep an accounting of all expenditures to ensure compliance with the approved amount.

Moved: Seconded:

Yes: No:

O19. **RESOLVED** that the Board of Education approve the following local travel expense accounts for professional development seminars, conferences and meetings for the 2018-2019 school year for the listed staff positions.

Account	Description
11-000-213-580-01-00	Nurse: Gould
11-000-213-580-02-00	Nurse: Grandview
11-000-219-580-03-00	Special Education
11-000-223-580-03-00	Teachers
11-000-230-580-00-00	Superintendent
11-000-230-585-00-00	Board of Education
11-000-240-580-01-00	Principal Gould
11-000-240-580-02-00	Principal Grandview
11-000-251-580-00-00	Business Office

Moved: Seconded:

Yes: No:

O20. **RESOLVED** that the Board of Education approve the Business Administrator/Board Secretary, as the **Open Public Records Act**

(OPRA) Officer of the North Caldwell Public Schools for the period July 1, 2018, to June 30, 2019.

Moved: Seconded:

Yes: No:

O21. RESOLVED that the Board of Education authorize the Superintendent to approve individual line-item transfers between Board meetings, with formal approval at the next regularly scheduled Board meeting, during the 2018-2019 school year.

Moved: Seconded:

Yes: No:

O22. WEHREAS, New Jersey Statutes provide that no public work contracts can be awarded nor any moneys paid until the prospective contractor has agreed to contract performance which complies with an approved affirmative action program; and

WHEREAS, this law applies to each political subdivision and agency of the State and includes service and procurement contracts and construction contracts (NJAC 17:27-1.1); and,

WHEREAS, each public agency shall annually designate an officer or employee to serve as its Public Agency Compliance Officer (P.A.C.O.) (NJAC 17:27-3.5), and notice of designation shall be given to the Department of the Treasury, State Affirmative Action Office by January 10th of each year; and

WHEREAS, the P.A.C.O. officer shall perform the duties prescribed in the Administrative Code, be responsible for ensuring the agencies' compliance with the rules and may perform any other liaison and assistance functions as may be requested by the Affirmative Action Office;

NOW, THEREFORE, BE IT RESOLVED by the North Caldwell Board of Education that the School Business Administrator, is hereby designated as the North Caldwell Board of Education Public Agency Compliance Officer for the 2018-2019 school year.

Moved: Seconded:

Yes:

No:

O23. RESOLVED that the Board of Education authorizes the Business Administrator/Board Secretary, pursuant to 18A:18A-10(a), to make purchases, as needed and appropriate, by use of the contracts awarded by the Purchase Bureau of the Division of Property, Department of Treasury, State of New Jersey and in accordance with the Public Procurement Laws for the 2018-2019 school year.

Moved:

Seconded:

Yes:

No:

O24. RESOLVED that the Board of Education approve **Tom Falco** as the **Safety & Health Designee** and re-adopt the **Emergency Management/Safety and Security Plan**, as revised, September 2009.

Moved:

Seconded:

Yes:

No:

O25. RESOLVED that the Board of Education approve the below listed Tax Shelter Annuity Companies:

- AXA Equitable
- Lincoln Life
- Fidelity Investment
- Valic Financial

Moved:

Seconded:

Yes:

No:

O26. RESOLVED that the Board of Education approve the Participation Agreement with the **Asbury Park Information Technology Center** for the period July 1, 2018 to June 30, 2019 for the following services:

Budgetary Accounting System	\$6,250.00
Payroll/Personnel System	\$8,475.00
On-line Employee Portal (one-time fee)	\$2,420.00

User IDs - each new user \$ 5.00
(one-time fee)

Moved: Seconded:

Yes: No:

O27. RESOLVED that the Board of Education appoint **Giovanni Mancini of Treadstone Risk Management, LLC 60 Speedwell Avenue, Unit B, Morristown, NJ 07960** to serve as the Property and Casualty Insurance Broker of record, effective July 1, 2018 through June 30, 2019.

Moved: Seconded:

Yes: No:

O28. RESOLVED that the Board of Education approve **Lerch, Vinci & Higgins, Certified Public Accountants, Fair Lawn, New Jersey**, as its auditors for the 2018-2019 fiscal year ending June 30, 2018, at a fee of \$11,400.00, preparing Secondary Market Disclosure documents is \$500.00, and should the district request the auditors assistance with independent financial advisors the fee is \$5,000, in addition to any other services as the fee schedule listed below shows:

Partners	\$150-\$175 per hour
Managers	\$125-\$140 per hour
Senior Accountants/Supervisors	\$ 90-\$115 per hour
Staff Accountants	\$ 75-\$85 per hour
Other Personnel	\$ 45 per hour

Moved: Seconded:

Yes: No:

O29. RESOLVED that the Board of Education approve the fee schedule from **Essex Regional Educational Services Commission (ERESC) School District** for the 2018-2019 school year, as listed below:

<u>Type of Service</u>	<u>Fee</u>
Public CST Bilingual Evaluation	\$441.63/evaluation
Attendance at CST Meeting	\$108.24/meeting
Public Educational Evaluation	\$331.22/evaluation

GENERAL RESOLUTIONS

G1. RESOLVED that the Board of Education approve the tuition contract with The Calais School for **student #8003913** to enter a provisional STEP program (short term education program) at a tentative tuition fee of \$10,326.60 for the remainder of the 2017-2018 school year and a 1:1 aide at a fee of \$4,950.00.

Moved:

Seconded:

Yes:

No:

G2. RESOLVED that the Board of Education approve the following state contract vendors:

Supplier/Vendor/Contractor	Product or Service	State Contract No.
Canon Solutions America	Digital Color Copiers/Printers	A68050
Canon USA Inc.	GSA/FSS Reprographics	A51144
CDW	Authorized dealer/distributor	A70262/ A70263 A74851/ A74922 A75579/ A75580 A75583/ A75585
Commercial Interiors Direct	Playground Equipment	A81414
Dell Marketing LP	WSCA Cmpttr Contract/Data Communications Equipment/Software License	A70256/ A88796 A77003
Demco Inc	Library/School Supplies & Teaching Aids	A80987
Dyntek	Authorized dealer/distributor	A70526/ A70262/ A75585
Ebsco Subscription Srvcs	Publication media	A86068
Eastern Data Comm Inc.	Data Communications Equip	A87720
Fisher Scientific Company	Library/School Supplies & Teaching Supplies	A80978
Flinn Scientific, Inc.	Scientific Equip/ Accessories Maintenance & Supplies	A75832
Grainger Industrial Products	Bldg. Materials & Supplies	A79875
Hertz Equip Rental Corp	Equip & Space Rental Generator Rentals	A83005/ A85483
Hewlett Packard Company	Computer Contract/Data Communication Equip	A70262/ A88130
James D. Boyce Asso.	Playground Equip	A81420
Keyboard Consultants	Computer Equipment	A81193
Lifesavers, Inc.	Bldg Mgmt/Life Safety Equip	A84689
Pitney Bowes	Mail Equip & Maintenance	A75237
Promedia	Technology Services	A75580
Premier Digital Imaging	Copiers	A82707

LLC/United Business Systems		
RFP Solutions	Telecommunications Equip	A80801
Ricciardi Brothers Inc.	Paint & Related Supplies	A82224
School Specialty	Office/School Supplies	T0114
Shortel Inc.	Data Communication Equip	A88132
Staples Advantage	Office Supplies	A77249
Tanner North Jersey Inc.	A/V & Computer/Library & Classroom Furniture Files/Desks & Cabinets/Office Furniture	A662181/A69909 A67807/A70308 A81641/A67810
Tanner North Jersey Inc.	Classroom Furniture	A67833
Tanner North Jersey Inc.	Classroom Furniture	A69948
Tanner North Jersey Inc.	Classroom Furniture	A67821
TEQ Inc.	Computer/Smart Board Equipment	A80992
Verizon	Mini Micro Services (Cisco Equip, Data Wiring, Nortel Equip, Prof. Serv.)	A85943
Verizon	Video	A0956
WB Mason	Office/library Supplies	A80975

Moved:

Seconded:

Yes:

No:

- G3. RESOLVED** that the Board of Education approve the following NASPO Contract Vendors:

Supplier/Vendor/Contractor	Product or Service
Apple	Computer Hardware, Software, etc.
Dell	Computer Hardware, Software, etc.
Global Computer	Computer Hardware, Software, etc.
Eastern Datacom	Communications Equipment
Promedia	Technology services, consulting, Software, etc.
Hewlett Packard	Printers, Computers, Networks
Dyntek	Tech Services (consulting)
Howard Industries	Computer and Technology parts and supplies
Jami Furniture	Furniture for Computer Equipment
KeyBoard Consultants	SmartBoard, Projectors & Related Media
e-plus	Technology Reseller, Services, Consulting, etc.
CDW	Supplies, Computer Hardware, etc.
UBS	Copy & Print Mgmt
Tanner North Jersey	Office Furniture
Riverside Technology	Computer Hardware, Software, Etc.

G6. **WHEREAS**, the New Jersey Educational Computing cooperative (NJECC) has entered into a Group Buy with Journey Education/CCV Software, whereby extending volume license discounts to participating NJECC to participate in the Group Buy for volume license discounts;

WHEREAS, the North Caldwell Board of Education in an effort to save taxpayers money through efficient and cost effective purchasing has entered into an agreement with the NJECC to participate in the Group Buy for volume license discounts;

THEREFORE, BE IT RESOLVED that the Board approves the purchases with Journey Education/CCV Software.

Moved:

Seconded:

Yes:

No:

G7. **WHEREAS**, the Issuer has heretofore agreed through the execution of Continuing Disclosure Agreements (“CDAs”) in connection with one or more bond issuances to provide certain financial and other information and notices, within specified timeframes, in a manner prescribed by the regulators of the underwriter that purchased said bond issues; and

WHEREAS, but for the execution of the CDAs, the underwriter of such bonds would be prohibited from purchasing the bonds of the Issuer; and

WHEREAS, in order to ascertain its compliance with various CDAs executed in conjunction with the issuance of bonds, the Issuer must identify the requirements stipulated in those various CDAs and compare those requirements with its filings and correct any deficiencies; and

WHEREAS, rules and regulations promulgated by the Securities & Exchange Commission (“SEC”) restrict the provision of advice concerning the issuance of municipal debt to those that are appropriately registered with the SEC; and

WHEREAS, it is beneficial to retain the assistance of appropriately registered experts in the field of municipal bond finance, with knowledge and experience in these matters, to assist in assuring compliance with CDAs and to stand ready to provide advice as needed with the

issuance of municipal debt as Independent Registered Municipal Advisor; and

WHEREAS, Phoenix Advisors provides such continuing disclosure services and is an independent registered municipal advisor under the SEC regulations and has heretofore been appointed by the Issuer to provide the same until the expiration of this Agreement, as defined in Section 3 herein; and

WHEREAS, the parties desire to set forth herein the terms and conditions under which Phoenix Advisors will provide such services to the Issuer.

NOW, THEREFORE, THE PARTIES HERETO, IN CONSIDERATION OF MUTUAL COVENANTS HEREIN CONTAINED AND OTHER GOOD AND VALUABLE CONSIDERATION, EACH INTENDING TO BE LEGALLY BOUND HEREBY AGREE AS FOLLOWS:

Section 1. Phoenix Advisors exercising its duty of care will perform, inter alia, the tasks described in the scope of services summarized in Exhibit I and, if further requested in Exhibit II attached hereto.

Section 2. The Issuer will compensate Phoenix Advisors for services provided in accordance with this agreement, as more particularly set forth below:

Continuing Disclosure Agent Service:

\$850 - Base fee

\$200 - One time initial setup fee for each new bond issue set up during the year

Independent Registered Municipal Advisor of Record

There is **no separate fee** charged by Phoenix Advisors for being designated as your Independent Registered Municipal Advisor (IRMA). As your IRMA, we will be available to answer general questions concerning outstanding debt issues, market conditions, preliminary review financing proposals, or prepare preliminary project analyses.

A separate addendum to this Agreement will be provided for your acknowledgement, if you choose to have Phoenix Advisors involved in a debt issuance or to undertake an in-depth evaluation of a proposal or project, perform a consultant service, or assist with

2. To successfully implement the Next Generation Science Standards/Curriculum in Grades k-5	Achieved
3. To successfully use the Student Profile Data from Measurement of Academic Progress (MAP) to individually differentiate instruction for at-risk students in Grades 2-6.	Achieved
Qualitative Goals:	Status
1. Participate in a consortium based Administrative Book Club to develop dialogue, empowerment and vision among, administrative leaders.	Achieved
2. Review and revise the Safety and Security Manual to align with New Jersey Department of Education’s Office of School Preparedness and Emergency Planning (OSPEP) recommended language and procedures.	Achieved

Moved:

Seconded:

Yes:

No:

G10. WHEREAS, pursuant to N.J.A.C. 6A:23A-3.1 and its contract with the Business Administrator, Michael Halik, the Board of Education established a quantitative merit goal for the Business Administrator for the 2017-2018 school year, and

WHEREAS, the Board of education has now reviewed indicators of the achievement of that goal; therefore, be it

RESOLVED that the Board of Education makes the following determination and directs that its determination be submitted to the Executive County Superintendent of Schools for approval before payment as required by law:

Quantitative Goal	Status
1. Review and revise the Emergency Management/Safety and Security Plan to align with NJ Dept., of Education Office of School Preparedness and Emergency Planning recommended language and procedures.	Achieved
2. Enroll in the NJ Excel Program so he can sit for the School Superintendent Assessment Exam to obtain his certificate of eligibility for NJ School Administrator.	Achieved

Moved:

Seconded:

Yes:

No:

Moved: Seconded:

Yes: No:

B6. RESOLVED that the Board of Education approve the **May 29, 2018, Bills and Claims** in the amount of \$353,706.81.

Moved: Seconded:

Yes: No:

B7. RESOLVED that the Board of Education approve the below listed March 2018 Line Item Transfers.

North Caldwell Board of Education					
LINE ITEM TRANSFERS					
Date: March 31, 2018					
To account #	Account Name	Amount	From account #	Account Name	Amount
11-000-100-566-000-00	TUITION- PRI. SCH HDPC	37,300.00	11-000-219-104-060-01	PSYCHOLOGIST: SALARY	(910.00)
11-000-216-320-050-00	PUR PROF ED SVC COM/B/V	8,000.00	11-000-219-110-060-00	ABA THERAPIST	(26,000.00)
11-000-217-320-050-00	OT/PT PURCH PROF SVC	30,000.00	11-000-222-101-060-00	LIBRARIAN SALARY-GDV	(1,500.00)
11-000-217-320-060-00	OT/PT PURCH PROF SVC	20,000.00	11-000-230-339-000-00	OTHER PROF SERV	(7,500.00)
11-000-219-104-060-02	SOCIAL WORKER GRANDVIEW	910.00	11-000-230-530-050-00	TELEPHONE GOULD/MTN	(5,500.00)
11-000-219-610-050-00	CST SUPPLIES	1,000.00	11-000-230-530-060-00	TELEPHONE GRANDVIEW	(5,500.00)
11-000-219-610-060-00	CST SUPPLIES	1,000.00	11-000-240-320-050-00	PROF DEV: PRIN GOULD	(2,500.00)
11-000-222-610-050-00	LIBRARY BOOKS: GOULD	1,500.00	11-000-240-320-060-00	PROF DEV: PRIN GDVIEW	(2,500.00)
11-000-222-610-050-01	LIBRARY SUPPLIES: GOULD	1,500.00	11-000-240-891-050-00	PROFESSIONAL MEMBERSHIP	(1,000.00)
11-000-261-610-000-01	BLDG REPAIR/MAINT DIST	10,000.00	11-000-240-891-060-00	PROFESSIONAL MEMBERSHIP	(1,000.00)
11-000-261-610-060-03	BLDG REPAIR/MAINT GDV	30,000.00	11-000-261-420-000-01	CONT SVS BLDG REPAIR DIS	(20,000.00)
11-000-262-110-050-00	LUNCHROOM AIDES: GOULD	6,500.00	11-000-262-110-060-01	CUSTODIAN SALARIES: GDV	(7,000.00)
11-000-262-110-060-00	LUNCHROOM AIDES: GDVIEW	8,900.00	11-000-262-610-060-02	CUSTODIAL SUPPLIES GDV	(3,900.00)
11-000-266-800-000-00	SCHOOL SECURITY OTH OBJE	46,500.00	11-000-262-621-050-01	ENERGY-NATURAL GAS-GLD	(13,000.00)
11-000-270-512-000-00	FLD TRIP BETWEEN SCHOOLS	3,000.00	11-000-262-622-050-00	ENERGY-ELECTRICITY-GLD	(13,087.00)
11-000-270-512-050-07	FIELD TRIPS ENRICHMENT	1,500.00	11-000-270-511-000-00	TRANSPORTATION: REGULAR	(106,000.00)
11-000-291-270-000-03	PRESCRIPTION	60,000.00	11-000-270-515-000-00	TRANSPORTATION: SPECIAL	(25,800.00)
11-120-100-101-060-00	TEACHERS SAL: GRADES 1-5	2,000.00	11-000-291-270-000-01	HEALTH BENEFITS	(98,000.00)
11-190-100-610-050-09	TECH SUPPLIES: GOULD	81,000.00	11-000-291-270-000-02	DENTAL	(20,500.00)
11-190-100-610-060-05	SUPPLIES: CONS GRANDVIEW	29,000.00	11-120-100-101-050-00	TEACHERS SAL: GRADES 1-5	(2,000.00)
11-190-100-610-060-09	TECH: SUPPLIES GRANDVIEW	105,000.00	11-190-100-640-050-00	TEXTBOOKS: GOULD	(79,000.00)
12-000-260-730-000-00	NON-INSTR EQUIPMENT	4,587.00	11-190-100-640-060-00	TEXTBOOKS: GRANDVIEW	(29,000.00)
			11-213-100-101-060-00	RES. ROOM TEACHER SAL.	(18,000.00)
	Total Transfers	489,197.00		Total Transfers	(489,197.00)
					0.00

PERSONNEL RESOLUTIONS

P1. RESOLVED that the Board of Education approve the following tenured teacher contracts effective September 1, 2018 to June 30, 2019, salaries to be updated upon completion of negotiations and placement on guide:

NAME	9/1/2018 to 6/30/2019
Agnellino, Fran	\$61,174.00 BA Step 11
Arena, Toni	\$69,187.00 MA Step 12A
Armstrong, Alexa	\$62,272.00 MA 15 Step 9
Brady, James	\$56,109.00 MA Step 7
Bryer, Carrie	\$61,048.00 MA 45 Step 7
Burg, Anne	\$85,379.00 BA 30 Step 16A
Carella, Kelly	\$56,109.00 MA Step 7
Castiglia, Angela	\$49,681.00 BA 15 Step 5
Clutterbuck, Shannon	\$60,744.00 MA 15 Step 8
De Rosa, Greg	\$52,607.00 MA Step 5
Decker, Laura	\$98,401.00 MA 50 Step 17A
Doyen, Gabrielle	\$52,607.00 MA Step 5
Eisinger, Lauren	\$52,607.00 MA Step 5
Gallo, Leigh	\$54,293.00 MA Step 6
Gareffa, Sue	\$53,704.00 BA 20 Step 7
Garthwaite, Janice	\$60,985.00 BA 15 Step 10
Gesario, Michael	\$52,607.00 MA Step 5
Gray, Christine	\$62,272.00 MA 15 Step 9
Gromada, Kristin	\$65,009.00 MA 10 Step 10
Husk, Joyce	\$74,672.00 MA 10 Step 14
Icker, Agnes	\$57,570.00 MA Step 7A
Jeffrey, Jeanne	\$98,401.00 MA 50 Step 17A
Johannsen, Laura	\$52,607.00 MA Step 5
Johnson, Sarah	\$56,210.00 BA 30 Step 7A
Kahan, Allison	\$52,607.00 MA Step 5
Kappock, Sue	\$86,739.00 MA Step 16A
Keenan, Meghan	\$60,462.00 BA 10 Step 10
Keenan, Patricia	\$92,913.00 MA Step 17A
Kornreich, Melissa	\$38,752.00 (MA50 St 8 \$64,586.00 @ .6)
Laurenzano, Dawn	\$60,863.00 MA 30 Step 7A
Linden, Lisa	\$56,130.00 BA Step 9
Lisa, Zena	\$68,963.00 MA 30 Step 11
Little, Eileen	\$91,553.00 BA 30 Step 17A
Mac Donald, Lacy	\$56,488.00 MA 20 Step 6

Mellinkoff, Courtney	\$69,187.00 MA Step 12A
Newman, Tara	\$60,626.00 MA Step 9
Nikow, Linda	\$92,913.00 MA Step 17A
Norton, Loren	\$73,575.00 MA Step 14
Ortiz, Francisco	\$67,316.00 MA 15 Step 11
Pierro, Jeff	\$78,835.00 MA Step 15
Pontrella, Sharon	\$63,912.00 MA Step 10
Raimondi, Michelle	\$60,626.00 MA Step 9
Rego, Yvette	\$53,074.00 BA Step 7A
Root, Sarah	\$50,843.00 BA 10 Step 6
Sancetta, Chris	\$66,449.00 BA Step 13
Schechter, Cheryl	\$62,154.00 MA Step 9A
Schlachter, Melissa	\$63,919.00 MA 30 Step 9
Shay, Kim	\$96,206.00 MA 30 Step 17A
Sibilia, Lynne	\$78,835.00 MA Step 15
Silva, Tamara	\$42,567.00 (MA St13 \$70,945.00 @.6)
Smith, Cheryl (Christiano)	\$63,265.00 BA 20 Step 11
Smith, Marion	\$72,215.00 BA 30 Step 14
Socci, Dana	\$67,010.00 (MA St 15 \$78,835.00@ .85)
Sponzilli, Christina	\$28,629.00 (\$47,714.00 BA Step 4 @.6)
Stomski, Monica	\$62,154.00 MA Step 9A
Tarantino, Tiffany	\$57,570.00 MA Step 7A
Thomas, Charlene	\$58,477.00 (BA30 \$80,105.00 @.73 Step 15A)
Toth, Meredith	\$51,613.00 BA Step 7
Troiano, June	\$78,835.00 MA Step 15
Whitney, James	\$69,187.00 MA Step 12A
Williams, Kim	\$74,238.00 MA 30 Step 13
Wozniak, Stefanie	\$74,238.00 MA 30 Step 13
Zimmerman, Cathleen	\$57,738.00 BA 30 Step 8

Moved:

Seconded:

Yes:

No:

P2. RESOLVED that the Board of Education approve the following non-tenured teacher contracts effective September 1, 2018 to June 30, 2019 salaries to be updated upon completion of negotiations and placement on guide :

Moved:

Seconded:

Yes:

No:

NAME	9/1/18 to 6/30/19*
Cimera, Anita	\$51,390.00 MA Step 1 MLR
Corigliano, Amanda	\$51,590.00 MA Step 2
Delgado, Natalia	\$51,904.00 MA Step 3
Della Valle, Genine	\$46,895.00 BA Step 1
Doolen, Argiro	\$51,390.00 MA Step 1
Edwards, Janel	\$54,293.00 MA Step 6
Egan, Emily	\$51,390.00 MA Step 1
Garamella, Lisa	\$48,463.00 BA +15 Step 1
Jones, Kari-Lynn	\$51,590.00 MA Step 2
Jones, Rebecca	\$52,210.00 MA Step 4
Kallanxhi, Christina	\$47,714.00 BA Step 4
Malanga, Anthony	\$19,086.00 (\$47,714.00 BA St 4 @ .4)
Monticciolo, Marissa	\$52,210.00 MA 4
Parisi, Victoria	\$47,409.00 BA St 3 MLR
Reyes, Johanna	\$52,210.00 MA Step 4
Veneziano, Jenna	\$47,714.00 BA Step 4
Veniero, Sarah	\$47,409.00 BA Step 3

Moved:

Seconded:

Yes:

No:

P3. RESOLVED that the Board of Education approve the following support staff contracts effective September 1, 2018 to June 30, 2019 salaries to be updated upon completion of negotiations and placement on guide :

Cirillo, Karin	\$24,109.00 Aide St 3
Conroy, Erica	\$24,109.00 Aide St 3
Della Valle, Nancy	\$24,109.00 Aide St 3
De Rosa, Gail	\$24,109.00 Aide St 3
Girardi, Maria	\$23,725.00 Aide St 1
Gregory, Janet	\$27,582.00 Inst Asst St 4
Householder, Cindy	\$24,109.00 Aide St 3
Miller, Maureen	\$24,109.00 Aide St 3
Pennisi, Alba	\$24,109.00 Aide St 3
Perillo, Lisa	\$24,109.00 Aide St 3

Riggio, Heather	\$24,026.00 Aide St 2
Ryan, Patty	\$24,109.00 Aide St 3
Scandiffio, Maureen	\$24,109.00 Aide St 3
Tomea, Rosemary	\$24,109.00 Aide St 3
Vassallo, Mary	\$26,238.00 Aide St 1
Zerance, Mary Jo	\$24,109.00 Aide St 3

SECRETARIES

Marlo, Randi	\$35,077.00 St 5
Shabazian, Beth	\$42,036.00 St 11
Wefferling, Debbie	\$42,036.00 St 11

Moved:

Seconded:

Yes:

No:

P4. RESOLVED that the Board of Education approve the following custodial/ maintenance support staff contracts effective July 1, 2018 to June 30, 2019 salaries to be updated upon completion of negotiations and placement on guide :

Bogden, Dan	\$49,950.00 Cust St 10
Casaburi, Michael	\$58,358.00 Maintenance St 7
Martino, Mark	\$49,950.00 Cust St 10
Messier, John	\$45,864.00 Cust St 7
Caputo, Kevin	\$43,832.00 Cust St 5

Moved:

Seconded:

Yes:

No:

P5. RESOLVED that the Board of Education approve the following teachers to teach the summer school program at their per diem hourly rate effective June 26, 2018 to July 20, 2019:

**Sarah Veniero
 Laura Johannsen
 Genine DellaValle
 Janice Garthwaite
 Agnes Icker
 Aggie Doolen
 Sarah Root
 Marion Smith**

**Amanda Corigliano
 Stefanie Wozniak
 Linda Nikow
 Christine Gray
 Angela Castiglia
 Kari-Lynn Jones
 Toni Arena**

Dawn Laurenzano

Lisa Garamella

Moved:

Seconded:

Yes:

No:

- P6. RESOLVED** that the Board of Education approve the following support staff to work the summer school program at their per diem hourly rate effective June 26, 2018 to July 20, 2018:

**Cindy Householder
Nancy DellaValle
Erica Conroy
Heather Riggio**

Moved:

Seconded:

Yes:

No:

- P7. RESOLVED** that the Board approve the following teachers as substitutes for the Summer Program at their per diem hourly rate effective June 26, 2018 to July 20, 2018:

**Jeff Pierro
Anita Cimera
Christina Kallanxhi
Charlene Thomas
Jeanne Jeffrey
Eileen Little
Yvette Rego**

Moved:

Seconded:

Yes:

No:

- P8. RESOLVED** that the Board approve the following aides as substitutes for the Summer Program at their per diem hourly rate effective June 26, 2018 to July 20, 2018:

**Mary Jo Zerance
Maria Girardi
Vicki Parisi
Karin Cirillo**

P12. RESOLVED that the Board of Education approve the following lunch/recess supervisors for the 2018-2019 school year:

Lauren Eisinger	Chris Sancetta
Leigh Gallo	Mike Gesario
Laura Decker	Lisa Linden
Sue Kappock	Cathy Zimmermann
Amanda Corigliano	Jeanne Jeffrey
Marian Smith	Allison Kahan
Yvette Rego	James Whitney

Moved:

Seconded:

Yes:

No:

P13. RESOLVED that the Board of Education approve the attached Rates of Pay for the 2018-2019 school year for non-contracted hourly/daily employees.

Moved:

Seconded:

Yes:

No:

P14. RESOLVED that the Board of Education approve the following Child Study Team members for up to 15 days for summer evaluations and case management at their per diem hourly rate effective June 25, 2018 to August 31, 2018:

Laura Decker
Joyce Husk
Tamara Silva
Melissa Kornreich

Moved:

Seconded:

Yes:

No:

P15. RESOLVED that the Board of Education approve Family Medical Leave for **Kelly Carella** effective May 18, 2018 to June 22, 2018 and September 4, 2018 to October 24, 2018.

Moved:

Seconded:

Yes:

No:

P16. RESOLVED that the Board of Education approve Child Rearing Leave for **Kelly Carella** effective October 25, 2018 to June 20, 2019.

Moved:

Seconded:

Yes:

No:

P17. RESOLVED that the Board of Education regrettfully accept the retirement of **Diane Barone** effective July 1, 2018.

Moved:

Seconded:

Yes:

No:

P18. RESOLVED that the Board of Education regrettfully accept the retirement of **Patricia Alicandri** effective July1, 2018.

Moved:

Seconded:

Yes:

No:

P19. RESOLVED that the Board of Education approve **Suzy Giantonio** for up to 80 hours of behavioral consultation/home visit services at a rate of \$85.00 per hour effective July 2, 2018 to July 26, 2018.

Moved:

Seconded:

Yes:

No:

P20. RESOLVED that the Board of Education approve **Suzy Giantonio** for up to 60 hours of ABA-discrete trial instruction at a rate of \$85.00 per hour effective July 30, 2018 to August 31, 2018.

Moved:

Seconded:

Yes:

No:

P21. RESOLVED that the Board of Education approve **Suzy Giantonio** for up to 125 hours of behavioral consultation services at a rate of \$85.00 per hour effective September 1, 2018 to June 30, 2019.

Moved:

Seconded:

Yes:

No:

P22. RESOLVED that the Board of Education approve **Ruthelyn Elkin**, licensed substitute speech therapist, at a rate of \$85.00 per hour effective July 2, 2018 to July 26, 2018.

Moved:

Seconded:

Yes:

No: